



**COLORADO
COLLEGE**

WELCOME TO IN THE LOOP - BLOCK 1

**PLEASE WELCOME OUR NEW EMPLOYEES
HIRED 04/17/2025 – 09/18/2025**





Haley Andrews – Human Biology & Kinesiology

Evelyn Baher Murphy - Anthropology

Frederick Baker – Molecular Biology

Megan Bass– Molecular Biology

**PLEASE WELCOME OUR NEW EMPLOYEES
HIRED 04/17/2025 – 09/18/2025**





**COLORADO
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Molly Becker – Wellness Resource Center

Michelle Beckmann – Finance Office

Ollie Beland – Chemistry and Biochemistry

Nikki Binetti – Volleyball, Women

**PLEASE WELCOME OUR NEW EMPLOYEES
HIRED 04/17/2025 – 09/18/2025**



Nick Bowlby – Stewardship

Natalie Brescia – CSFAC@CC Museum

**Trevez Bridgewater – Residential Programs
And Housing**

**PLEASE WELCOME OUR NEW EMPLOYEES
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**COLORADO
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Michael Brubaker – Purchased Utilities

Bob Bulkeley – ITS: Operations

Hunter Burge – Political Science

Laurel Cacace – Student Finance Services

PLEASE WELCOME OUR NEW EMPLOYEES

HIRED 04/17/2025 – 09/18/2025



**COLORADO
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Regan Cook – Lacrosse, Women

**Jordan Cosgrove – Environmental Studies &
Services**

Katie Dalton – Physics

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**COLORADO
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Chris Brown – Athletics Administration

Brenda De La Cruz – Controller's Office

Graysen DeVito – Student Financial Services

Fatou Diop – Department of French

**PLEASE WELCOME OUR NEW EMPLOYEES
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**COLORADO
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Kevin Doyle – Men's Soccer

Jessica Duran – Film and Media Studies

Anna Flynn – President's Office

Alfredo Gallegos-Arechiga – Admission's Office

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**COLORADO
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Alex Guido – Carpenter's Shop

Layla Haji – Psychology

Whitney Hampson – Feminist and Gender Studies

Zoe Harrington – Mathematics & Computer Science

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**COLORADO
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Daniel Highstead – Soccer, Mens

Charlie Hite – Geology

Issac Hoffman – Classics

Amy Johnson – Children's Center

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**COLORADO
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Kyle Johnson – Human Resources

Rachel Johnson – Student Financial Services

Lucy Karpukhno – Admission's Office

Jennifer Kenyon – Facilities Service Admin

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**COLORADO
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Ali LaForce – Human Resources

Samantha Lorca – Alumni Office

Kerrie Lovins – Controller's Office

Sonia Mata – Res Halls-Admin & Gen

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Lachlan McCallum – Geology

Cam Mckinney – Basketball, Men

Daylen McKinney – Campus Safety

Krystofer Meadows – Anthropology

**PLEASE WELCOME OUR NEW EMPLOYEES
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Kendra Merchant – Human Resources

Eryn Miller – CSFAC@CC-Performing Arts

Michele Mitchell – Human Resources

Liam Mullen – Economics and Business

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Jordan Murray – Hockey, Men

Chika Oshida - CGIJR

Aubrey Paulter – Organismal Biology & Ecology

Danielle Percival – SC Athletic Conference

**PLEASE WELCOME OUR NEW EMPLOYEES
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**COLORADO
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Sarah Pont – Music

Paul Pooley – Hockey, Men

Ben Porter – CSFAC@CC – Performance Arts

Cody Rempelos – Robson Arena

**PLEASE WELCOME OUR NEW EMPLOYEES
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**COLORADO
COLLEGE**

Cate Rosenbaum – Chemistry and Biochemistry

Brooke Rundle – Volleyball, Women

Blayne Rylander – Human Resources

Maya Salsbury – Career Center

**PLEASE WELCOME OUR NEW EMPLOYEES
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**COLORADO
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Jesse Satterfield – Arts & Crafts

Tawni Schwartzman – Theatre/Dance Operations

Thamis Silveira – Dept of Spanish & Portugese

Grace Steichen – Children's Center

**PLEASE WELCOME OUR NEW EMPLOYEES
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**COLORADO
COLLEGE**

Andrew Strawn – Carpenter Shop

**Isabelle Wagenvoord – Mathematics &
Computer Science**

Yuge Wu – CGIJR

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In The Loop – Space Allocations and Utilization at CC (next steps)
September 18, 2025

www.coloradocollege.edu



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Space Utilization Study (FY24)

1. Space Capacity

- Assigned Squared Footage Available vs. Needed (per functional area)

2. Space Usage

- Redefining where offices and programs should go
- Rightsizing classroom and office spaces; and scheduling

3. Space Governance

- Structure, policies and processes, and technology



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Select Action Items

1. Place similar functional areas into appropriate spaces (example: academic depts in academic buildings)
2. Relocate student services from the east to the center of campus
 - Better utilize the Library (and adjacencies) to house student services
 - Use Armstrong Hall to house more student services
– Financial Services & Registrar



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Source: Colorado College Campus Map (<https://www.coloradocollege.edu/basics/campus/map/>)



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Reinforce campus zones & align space uses





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| Office | Currently in | Moving to | Order |
|---------------------------|-----------------------|-----------------------|----------|
| Financial Services | Spencer Center | Armstrong Hall | 2, 5 |
| Registrar | Armstrong Hall | Armstrong Hall | 2, 5 |
| ITS (Leadership) | Spencer Center | Collins House | 0 |
| ITS | Collins House | Armstrong Hall | 0 |
| Dean of the College / COO | Armstrong Hall | Spencer Center | 1 |
| Dean of Students | Armstrong Hall | Worner Center | 4 |
| IEB | Worner Center | Spencer Center | 3 |



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QUESTIONS?





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Space Request Process Pilot

Academic Year 2025- 2026

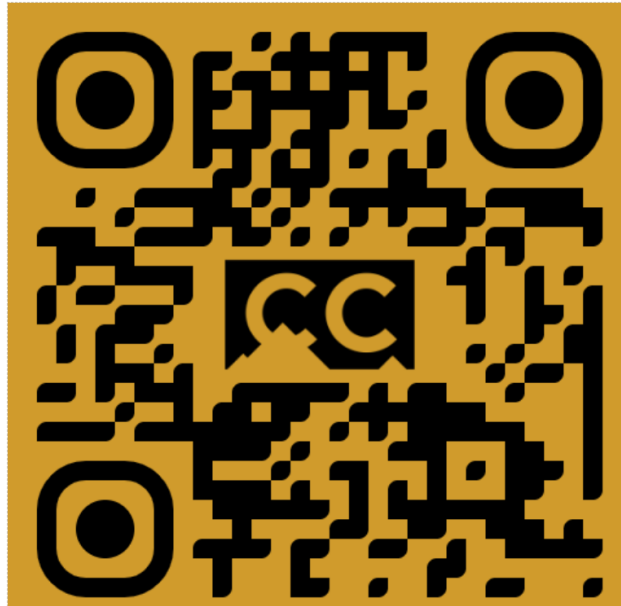




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Space Utilization Study

- Recommendation 3: Space Governance
 - Space governance operational group (SGOG)





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Space Governance Operational Group

Charge: The Space Governance Operational Group (SGOG) is charged with implementing space management strategies, policies, and practices to support efficient and effective use and stewardship of physical assets, anticipate future space needs, and respond to college priorities.

Members include: Accessibility, Campus Safety, Dean of the Faculty Office, Facilities, FEC Representative, Finance, ITS Registrar, Student Life Housing

Goals for AY 25- 26: Launch the Space Request Process Pilot and establish the Standardized Space Data Subgroup.



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Space Request Process (Pilot)

- Recommendation 2: Space Usage
 - Space request pilot process
 - Intended outcomes include:
 - Identifying recurring space-related needs and challenges
 - Evaluating and informing the creation of clear policies and prioritization criteria
 - Revealing policy gaps.
 - Promoting transparency, consistency, and equity in space-related decision-making



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Scope of the Pilot

Included:

- Single Office moves
- Single department moves
- Renovation/modernization of an existing space (e.g. change lighting, carpet, and paint. Add a door)
- Changes in space use type (e.g. change a classroom to multiple offices)

Not included:

- New hire faculty space
- Multi-office or department relocations
- New construction
- Full building renovations



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Process Overview

- Discuss with your Director/Dean and VP to ensure alignment and support
- Complete the space request form located at <https://www.coloradocollege.edu/other/opgov/space-request-process.html>
 - Fall review: Requests submitted by end of Block 1 (Block 2 for pilot year), response by end of Block 2 (Block 3 pilot year)
 - Spring review: Requests submitted by end of Block 5, response by end of Block 6



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Decision Pathway

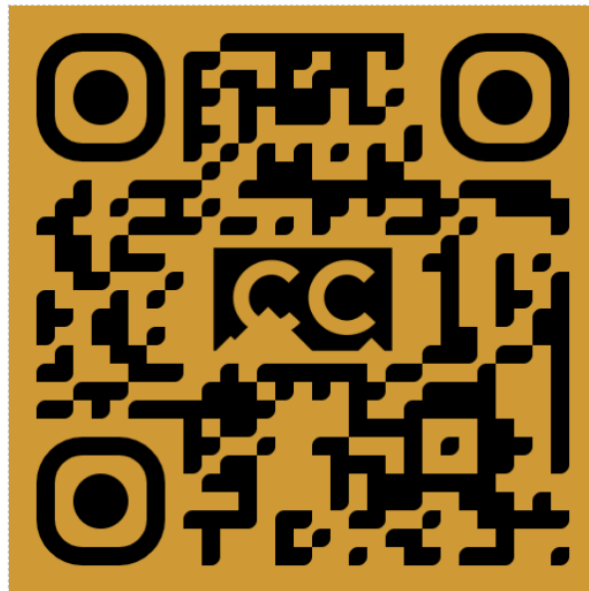
- Space Governance Operational Group (SGOG) is a recommending body.
- Requests reviewed and a recommendation is submitted by SGOG to the Chief Operating Officer (COO) for final consideration.
- Depending on scope and impact cabinet members and president may be consulted before a final decision is made.



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Questions?

- Visit the space request website
- Send an email to:
operationalgovernance@coloradocollege.edu



Freedom of Expression: Policy Review Process





Freedom of Expression: Draft Policy





Freedom of Expression work group

- Ty Nagamatsu, Ombuds (co-lead)
- Lacy Karpilo, VP of Student Life/Dean of Students (co-lead)
- Cathy Buckley, Director of Campus Safety
- Chelsea Walter, Director, Office of Culturally & Linguistically Diverse Education & Lecturer
- David Jensen, AVP Civil Rights & Title IX
- Doug Edlin, Professor of Political Science, and McHugh Professor of American Institutions & Leadership
- Edwin Hamada, AVP Student Life
- Josh Isringhausen, Assistant Director for Civil Rights and Interim Title IX Coordinator
- Marion Hourdequin, Professor and Assistant Dean of the Faculty
- Rosalie Rodriguez, CDO, Institutional Equity & Belonging
- Ryan Simmons, VP for Human Resources





The Intention

- Work together to clarify CC's commitment to freedom of expression and what limits are necessary to protect the rights of everyone.
- Help navigate the tension between unlimited expression and potential for harm to community.
- Clarify expectations so that people can exercise their full range of expression without fear of organizational reprisal.

The Process

- Multidisciplinary team.
- Focused on clarifying policy.
- Building on work that started in 2022.





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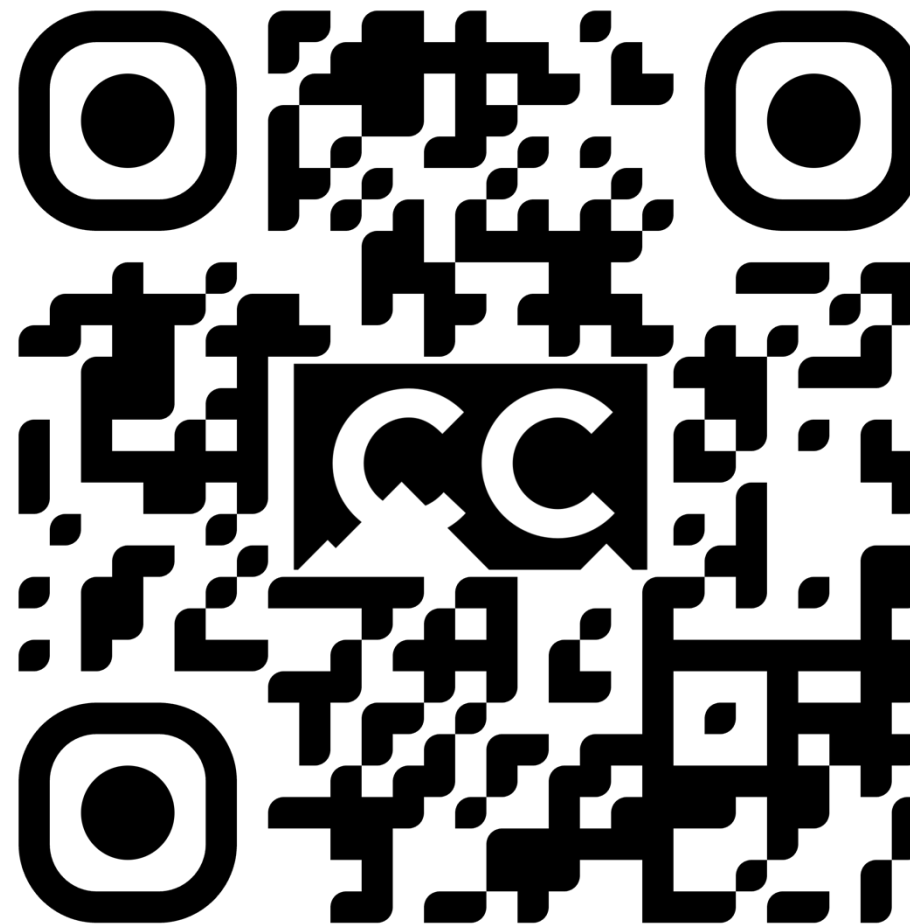
Timeline



Link to feedback survey

What is next?

- Survey open Aug 25 to Sept 19
- 30-day review in October
- Finalize end of Fall 2025





Banner Self-Service Upgrade





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Visual
and
functional
refresh

COLORADO COLLEGE

Tiger, Rocco

1

My Profile

Personal Information

Mr. Rocco Tiger

ID Number: 03094007

roccy@gmail.com

Armstrong Hall, 14 E. Cache la Poudre, Campus, Colorado 80903

719 1234567

Personal Details

Edit

| | | |
|--|----------------------------------|-----------------------------------|
| First Name Rocco | Middle Name - | Last Name Tiger |
| Date of Birth December 4, 1974 | Marital Status Married | Legal Sex Male |
| Preferred First Name - | Personal Pronoun - | Gender Identification - |

Email

Add New

| | |
|--|---|
| Direct Deposit Advice E-Mail roccy@gmail.com | Home E-Mail Address roccy@gmail.com |
|--|---|

Phone Number

Add New

| | |
|--------------------------------------|--|
| Cell (Primary) 719 1234567 | Campus Extension (Primary) 719 3896247 |
|--------------------------------------|--|

Address


Add New



| | |
|--|--|
| Campus Current 10/10/2021 - (No end date) | Mailing/Home Current 10/10/2021 - (No end date) |
|--|--|



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Dashboard-based interface

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 Tiger, Roccoy

[Employee Dashboard](#)

Employee Dashboard



Tiger, Roccoy

My Profile

Leave Balances as of 09/11/2025

Sick in hours

160.00

Vacation in hours

119.60

[Full Leave Balance Information](#)

Pay Information

Latest Pay Stub: 07/31/2025

All Pay Stubs

Direct Deposit Information

Deductions History

Earnings

Benefits

Taxes

Job Summary

My Activities

Enter Leave Report

Approve Time

Approve Leave Report

Approve Leave Request

Electronic Personnel Action Forms (EPAF)



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Mobile-friendly design

From this...

1:55

banssbprd.coloradocollege.edu

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SELF-SERVICE BANNER

Personal Information

Advancement

Student

Faculty Services

Student Services

Registrar

Employee

Admin

WebTailor Administration

Search

Go

SITE MAP

HELP

EXIT

Time and Leave Reporting

Select the link under a date to enter hours or days. Select Next or Previous to navigate through the dates within the period.

Leave Report

Title and Number:Information Solutions Architect -- TE0023-00

Department and Number:Enterprise Information Solutions -- 202001

Leave Report Period:Sep 01, 2025 to Sep 15, 2025

Submit By Date:Dec 01, 2025 by 11:59 PM

Position Selection

Comments

Preview

Submit for Approval

Restart

Next

Submitted for Approval By:

Approved By:

Waiting for Approval From:

RELEASE: 8.20

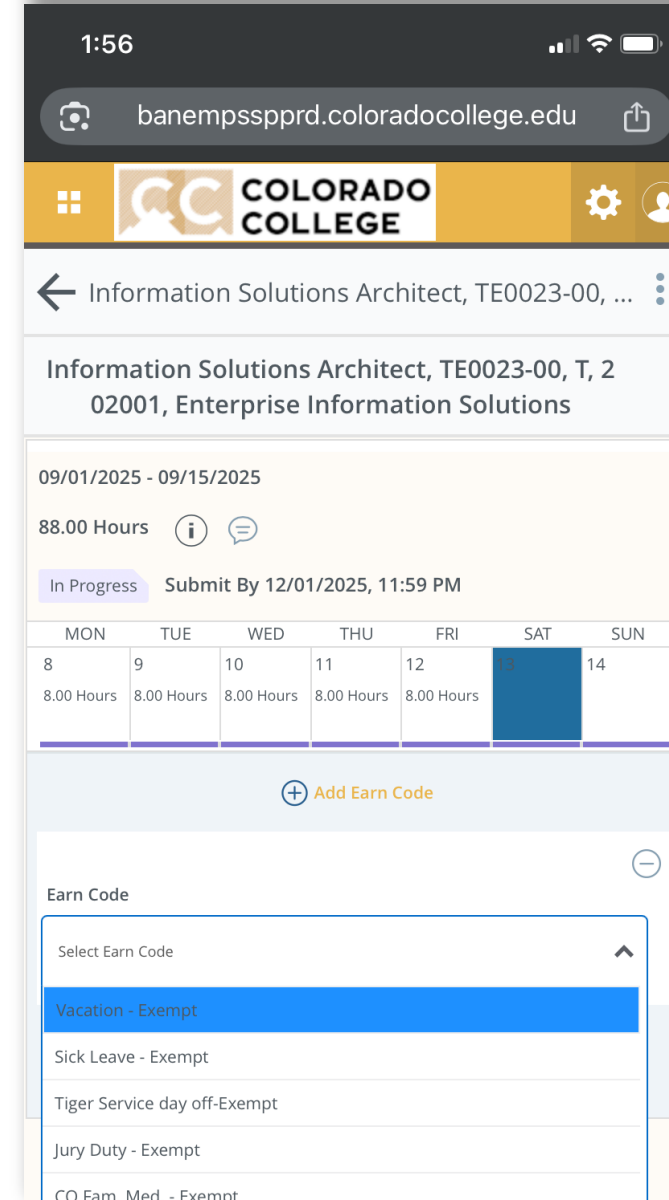
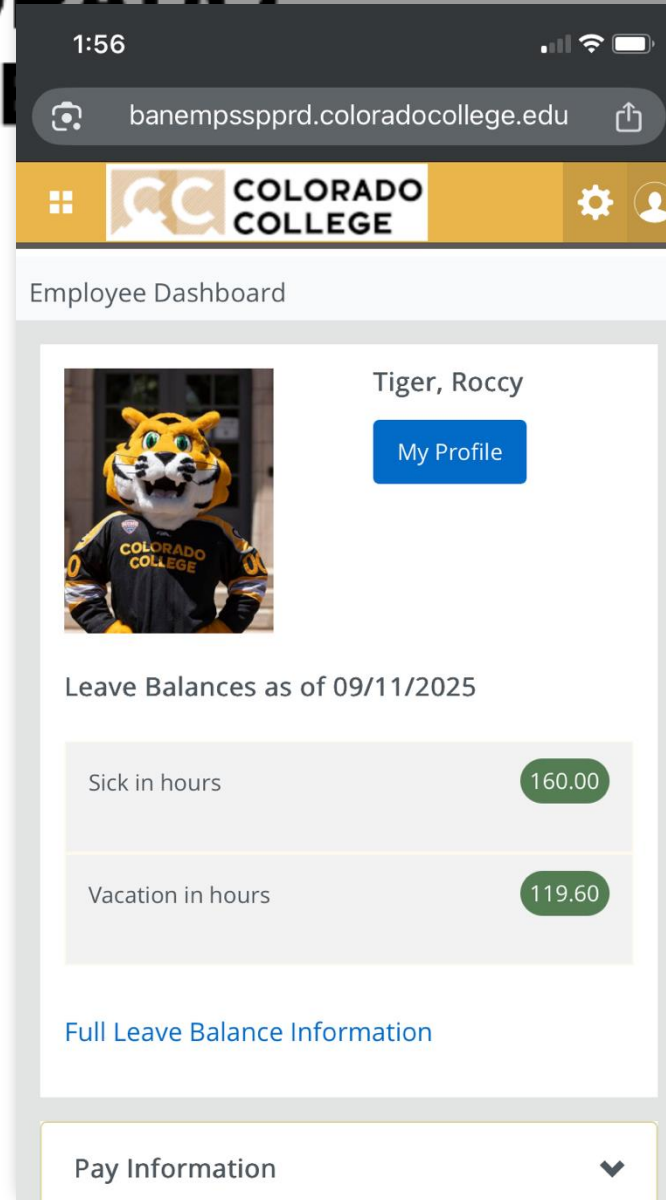
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Mobile-friendly design

To this:





Why it matters

- Better interface that's easier to use, easier to navigate, mobile-friendly
- Fully vendor-supported
- Back to baseline means future upgrades are quicker and safer
- Paves the way for move to cloud



What's next?

- User acceptance testing in test environment
- Administrator user validation in production
- Pilot group rollout in production
- Wide feature release to remaining users
- Communication throughout the process



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- User acceptance testing in test environment
- Administrator user validation in production
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- Communication throughout the process

Patrick Lynch
plynch@coloradocollege.edu



TIGER SERVICE AWARDS

July 2025 – September 2025

2 YEARS OF SERVICE

2 YEARS OF SERVICE



Zak Adams

*Maintenance Worker – Facilities
Services*



Patrick Condon

IT Project Coordinator, Automation



Ken Ellison

Campus Safety Officer

2 YEARS OF SERVICE



Emma Fairburn

Career Consultant



Sally Goodquist

*Assistant Director, Wellness Resource
Center*



Johnathan Hayward

Arborist – Facilities Services

2 YEARS OF SERVICE



Bob Hendrich

*Technical Director - Mathematics
& Computer Science*



Ainsley Hess

Registrar Systems Administrator



Sara Hodge

Head of Collections – CSFAC@CC

2 YEARS OF SERVICE



Joe Lopopolo

*Division III Assistant Men's
Lacrosse Coach*



Angel Martinez

*Assistant Director, Annual Giving,
Student Philanthropy*



Kate Nelson

Outdoor Ed/RKMF Coordinator

2 YEARS OF SERVICE



Madi Powell

*Technical Director, Film & Media
Studies*



Jordan Purvis

Residential Life Coordinator



Mike Rieck

Campus Safety Officer

2 YEARS OF SERVICE



Ian Rodriguez

Campus Safety Officer



Ricki Rothbauer-Stubbs

*Assistant Athletics Director,
Operations*



Adam Rychlik

*Central Plant Operator – Facilities
Services*

2 YEARS OF SERVICE



Jillian Sico

Printer of The Press



Holly Wenger

*Assistant Technical Director/Lighting
Supervisor*

5 YEARS OF SERVICE

5 YEARS OF SERVICE



Israel Ashiagbor

EIS Specialist



Rich Bennett

*Associate Athletics Director, Sport
Performance & Well Being*



Edwin Hamada

Associate Vice President, Student Life

5 YEARS OF SERVICE



Karen Kristof

*Assistant Vice President & Dean
of Admission*



Katja Rivera

*Curator, Contemporary Art –
CSFAC@CC*



Rosalie Rodriguez

College Diversity Officer

10 YEARS OF SERVICE

10 YEARS OF SERVICE



Rachael Abler

*Associate Director, Outdoor
Education*



Sarah Hinkle

Director, Speaking Center



Blair Huff

*Academic Engagement Manager –
CSFAC@CC*

10 YEARS OF SERVICE



Erica Shafer

Data Strategist - ITS



Bob Smalley

*User Support Specialist – Events
Technician*



Karen Tassey

Associate Controller, Disbursements

10 YEARS OF SERVICE



Anna Webb

*Administrative Assistant – The Colket
Center for Academic Excellence*



Karen West

*Academic Records Assistant –
Registrar's Office*

15 YEARS OF SERVICE

15 YEARS OF SERVICE



Una Ng-Brasch

Academic Administrative Assistant - Education

20 YEARS OF SERVICE

20 YEARS OF SERVICE



Shonda Johnson

Baca On-Site Coordinator



Amanda Udis-Kessler

*Director, Assessment & Program
Review*



Gretchen Wardell

*Student Success Specialist, Pre-Law
Advising*

25 YEARS OF SERVICE

25 YEARS OF SERVICE



LeDreka Davis

*Circulation Operations
Coordinator – Tutt Library*



Mike Starr

Support Services Supervisor

35 YEARS OF SERVICE

35 YEARS OF SERVICE



Phil Apodaca

Registrar



TIGER SERVICE AWARDS

July 2025 – September 2025