



Staff Council

B2 Meeting Agenda

Date: Tuesday, September 30, 2025

**12:00 p.m. – Tutt Library, Rm. 201**

Lunch: Illegal Pete's

1. 15 mins with Lacy Karpilo: Freedom of Expression policy
  - a. VP of Student Life Lacy Karpilo and College Diversity Officer Rosalie Rodriguez shared the draft of the Freedom of Expression policy that a multidisciplinary working group across campus has been working on. Work started in 2022 with the focus of clarifying the policy and has included changing language, researching other college policies, and getting campus input and feedback on the draft. The draft will now enter a 30-day review period that campus is invited to comment on. In addition to the policy, an FAQ will be provided regarding the policy that addresses questions and concerns that may not be appropriate to be included in the policy itself. The goal is to finalize the policy by the end of fall 2025.
2. Icebreaker: What's the best way to eat a potato?
3. Visitors?
  - a. Are there any visitors you would like to have visit Staff Council
    - i. AI subcommittee
    - ii. Campus safety
    - iii. Faculty Executive Committee
    - iv. Wellness Resource Center
    - v. Human Resources – more than benefits, other aspects of HR
    - vi. Communications & Marketing to talk about the rebrand
4. Quick Sub-Committee Updates
  - a. Committees

- i. Members have been assigned roles and are working to figure out how they want to provide support for the committees on campus
    - ii. Met with FEC rep to talk, joint faculty/staff committees
    - iii. Filled Academic Events Committee opening, only ADEI Committee openings are left.
  - b. Communications
    - i. Draft communications plan shared with the group.
  - c. Events
    - i. Meeting soon to talk about plans for the staff holiday party.
- 5. Co-Chairs updates from HR
  - a. Keep an eye/ear out for an updated Benefits Explanation Manual coming before next Open Enrollment
    - i. This guide will better explain each benefit. HR also plans to host more Excel at CC trainings to talk about specific benefits.
  - b. Thoughts on workshops or emails to further explain details of benefits?
    - i. i.e. what can you do with the EAP benefit really?
    - ii. Any you would want to see offered by HR?
      - 1. Financial counseling
  - c. Thoughts on best way to communicate to all of staff?
    - i. Are our current options working, is there anything you think might work better?
      - 1. For Today@CC digest posts, use a graphic so it's more eye-catching, potentially something designed by OCM
      - 2. Potential suggestion: Band app
      - 3. Suggest they reach out to Miriam Roth, internal comms manager
- 6. Quick Parking Update from Co-Chairs
  - a. Ongoing conversations with COO, work continuing
- 7. Other
  - a. Co-chairs will look into the potential to bring back informal get togethers for Staff Council members, would need some budget to begin them again
  - b. Reminder that Staff Council meetings are open for anyone to attend, we will remind staff that they're allowed to attend our meetings
- 8. Division Updates
  - a. Academic admins – fully staffed, not many updates
  - b. Facilities – lots of job openings, lots of turnover recently
  - c. Enrollment – staff frustration related to changing timelines and
  - d. Library – fully staffed, currently hiring student employees

- e. ITS – Banner 9 upgrade coming up, Windows update as well
- f. Athletics – hockey starts this weekend during Homecoming, gear garage sale is also happening this weekend; celebrating 50 years of women in athletics at CC, fully staffed
- g. Advising Hub – fully staffed, getting ready for pre-registration, currently hosting pop ups on campus, also hosting a language fair
- h. Marketing & comm – main focus for the team currently is the brand refresh; more Work of the College sessions are being scheduled in the coming months
- i. Student life – event heavy season anti-hazing policies being worked on; art and wellness for staff held the second Friday, fourth Wednesday, noon-2 p.m., every block, staff can bring their lunch and make art, staff can register on Summit; arts and crafts fair will Dec. 6-7, applications for artists are due Oct. 13