



COLORADO COLLEGE

## Public Interest Fellowship Program

[www.coloradocollege.edu/pifp](http://www.coloradocollege.edu/pifp)

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### Fellowship Job Description

This will be a:

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Summer Fellowship

☐

Yearlong Fellowship

☐

Project Based Micro-Fellowship

**Organization name:**

Colorado Youth Outdoors – Colorado Springs (CYO in COS)

**Organization City:**

Colorado Springs

**Website URL:**

[www.coloradoyo.org](http://www.coloradoyo.org)

**Organization Mission Statement:**

Colorado Youth Outdoors builds relationships through traditional outdoor recreation. Our Colorado Springs site serves youth and families ages 10–18 through 12-week programming that combines outdoor skills, relational development, and experiential learning built on our CORE model: Participate, Appreciate, Communicate, Dedicate.

**Anti-Discrimination Statement/Policy:**

Colorado Youth Outdoors prohibits discrimination on the basis of race, color, ethnicity, religion, national origin, gender, gender identity, age, disability, sexual orientation, veteran status, or any protected class under Colorado law.

**Supervisor Name:** Martin Trujillo

**Supervisor Title:** Southeast Regional Executive Director, Colorado Youth Outdoors

## Fellowship Overview

**Job Title:** Community Partnerships and Program Development Fellow

**Role / Overview:** The fellow will support CYO's Colorado Springs regional expansion, building partnerships, supporting programming, evaluation systems, communications, and community outreach.

**Primary responsibilities and expectations of fellow:**

- Partnership development with District 11, Sierra High School, Peak Education, and others.
- Support 12-week CORE programming delivery.
- Assist outreach, recruitment, and volunteer coordination.
- Build evaluation and data systems.
- Create communications and impact stories.
- Support Venetucci Farms operations and seasonal programming.

**Duration of Fellowship:** 10 Weeks

**Average hours per week:** 30 hours

**Anticipated start and end dates of the fellowship:** May – July 2026

**Percentage of in-office work:** 50%

**Full physical address of on-site/in-office work:** Venetucci Farms, 5210 S. US Highway 85/87, Colorado Springs, CO 80911, and 421 N Tejon St, Colorado Springs CO 80903

**Percentage of work away from the office:** 50% including school sites, community events, and occasional remote work.

**Describe a typical week as a PIFP fellow within your organization:** Mixture of office days, community partner work, outdoor programming, evaluation tasks, and outreach.

**Wages/Stipend:** \$20/hr

**Additional benefits offered to the fellow:** Outdoor training, professional development, mentoring, grant experience, and leadership exposure.

## The Fellowship Experience

**Through this role, the fellow will build capacity in this organization by:**

The fellow will expand organizational capacity, strengthen partnerships, support program growth, and improve evaluation and communication systems.

**Please describe ways in which the fellows will contribute to societal systemic change and/or direct service to the community during this fellowship:**

Work improves youth/family relationships, expands access to traditional outdoor recreation, and strengthens school-community connections.

**What support or professional development can the fellow students expect from their supervisor, other staff, or the organization?**

Weekly supervisor check-ins, evaluation and leadership training, outdoor skills instruction, and strategic planning exposure.

## Qualifications and Expectations

**Required qualifications, skills, and expectations:**

Communication skills, reliability, willingness to work outdoors, teamwork, research and writing ability. Curriculum development and evaluation.

**Preferred qualifications, skills, and expectations:**

Youth experience, communications/social media skills, evaluation knowledge, outdoor comfort.

**Advice or additional information for applicants considering this fellowship:**

Ideal for someone who enjoys hands-on community work, relationship building, and helping a young regional program grow.

## Supplemental Essay Question

In addition to the three PIFP short answer questions on your application, please add this fourth question to your application when applying for this specific fellowship role.

Colorado Youth Outdoors in Colorado Springs is expanding rapidly through new partnerships with schools and community organizations while building programming at Venetucci Farms. Describe why community partnership work and relationship-focused youth programs matter to you, and how you hope to contribute to both the mission and the growth of CYO-CS during this fellowship.