

AMENDMENT TO ADOPTION AGREEMENT FOR EMERITI RETIREE HEALTH MODEL PLAN

This document should be reviewed by the Plan Sponsor and its legal counsel prior to execution. The Plan Sponsor is responsible for ensuring that the amendment complies with all applicable law and notifying Participants of its terms.

Name of Plan Sponsor: Colorado College

Federal Employer ID: 84-0402510

Plan Number: 510

This amendment shall be effective as of July 1, 2026

A Participant may use their Employer Contribution Account balance to obtain:

-Reimbursement for Qualified Medical Expenses and/or

-Health Insurance Coverage under the Insurance/Reimbursement Plan

after ceasing employment with the Employer if they have performed at least five Years of Continuous Service after the commencement of Employer Contributions on behalf of the Participant.

FOR THE PLAN SPONSOR

Signature:  Signed by:
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Name: Lori Seager

Title: Vice President for Finance/CFO

Date: 5/3/2026

ACCEPTED BY EMERITI

Signature:  DocuSigned by:
5651754C3EB14EE...

Name: Roger Montgomery

Title: CFO & COO

Date: 5/8/2026