FIRST DESTINATION SURVEY
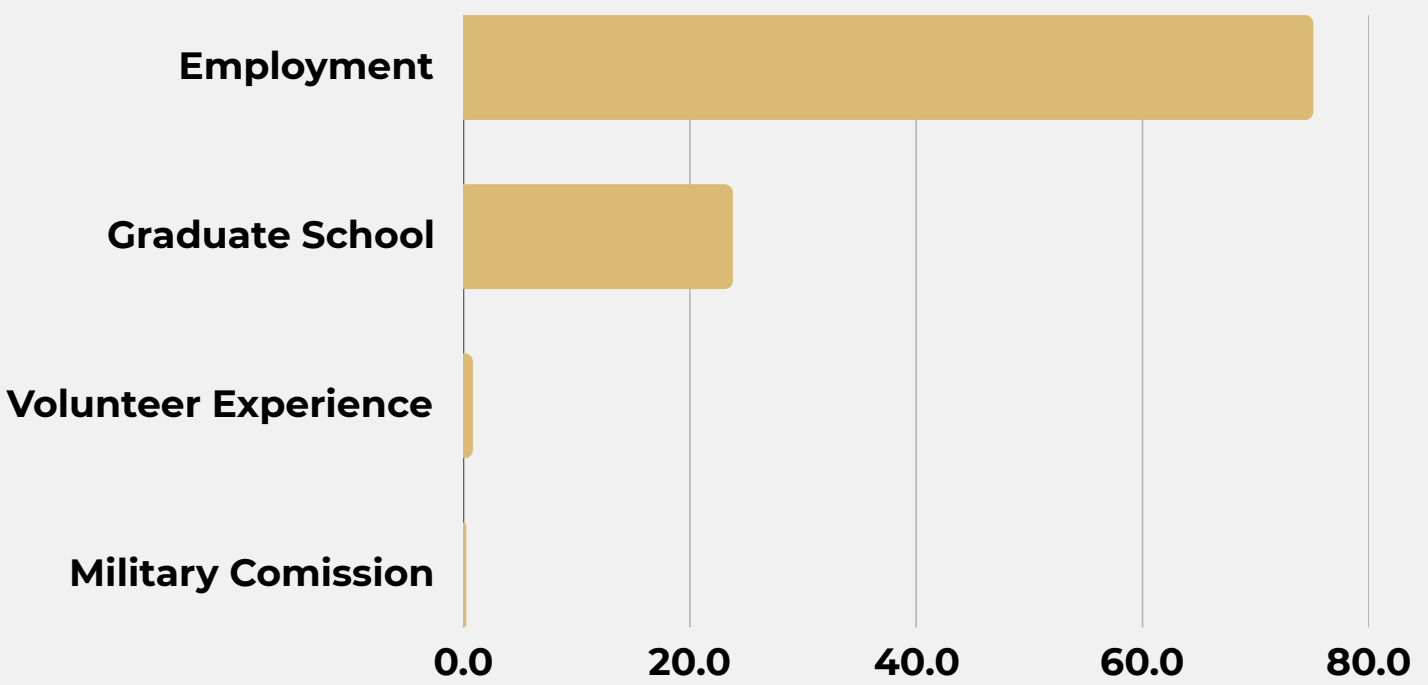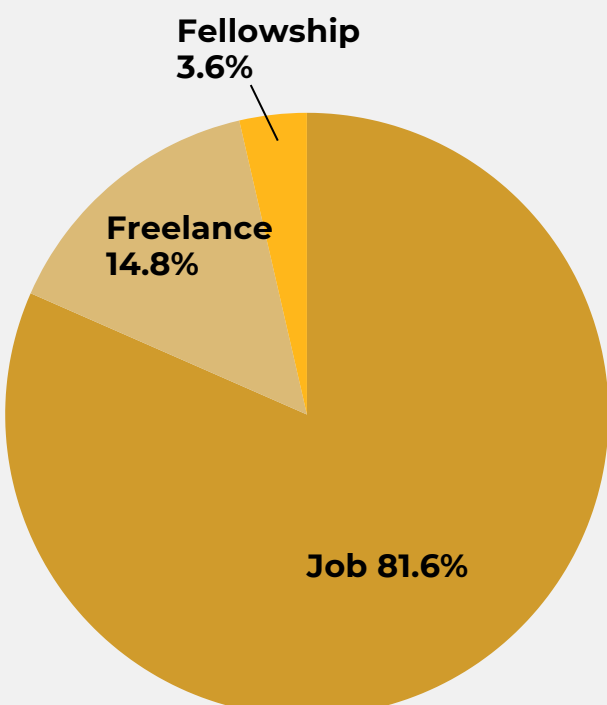
OUTCOMES FOR CLASS OF 2024

Graduates are considered to have an outcome if they have accepted a job, fellowship, service commitment, military commitment, or reported attending graduate school. It does not include graduates who received a job offer and declined.

Three hundred sixty-one (361) graduates with an outcome have accepted:

88% of graduates are satisfied or extremely satisfied with the post-graduate outcome they secured

89% will use the knowledge and skills they learned in college in their outcome

90% are confident or extremely confident in their career readiness to secure employment and succeed in work

88% believe Colorado College was effective or extremely effective in preparing them for work and life after college

65% of graduates participated in an average of 1.7 internships during their time at Colorado College
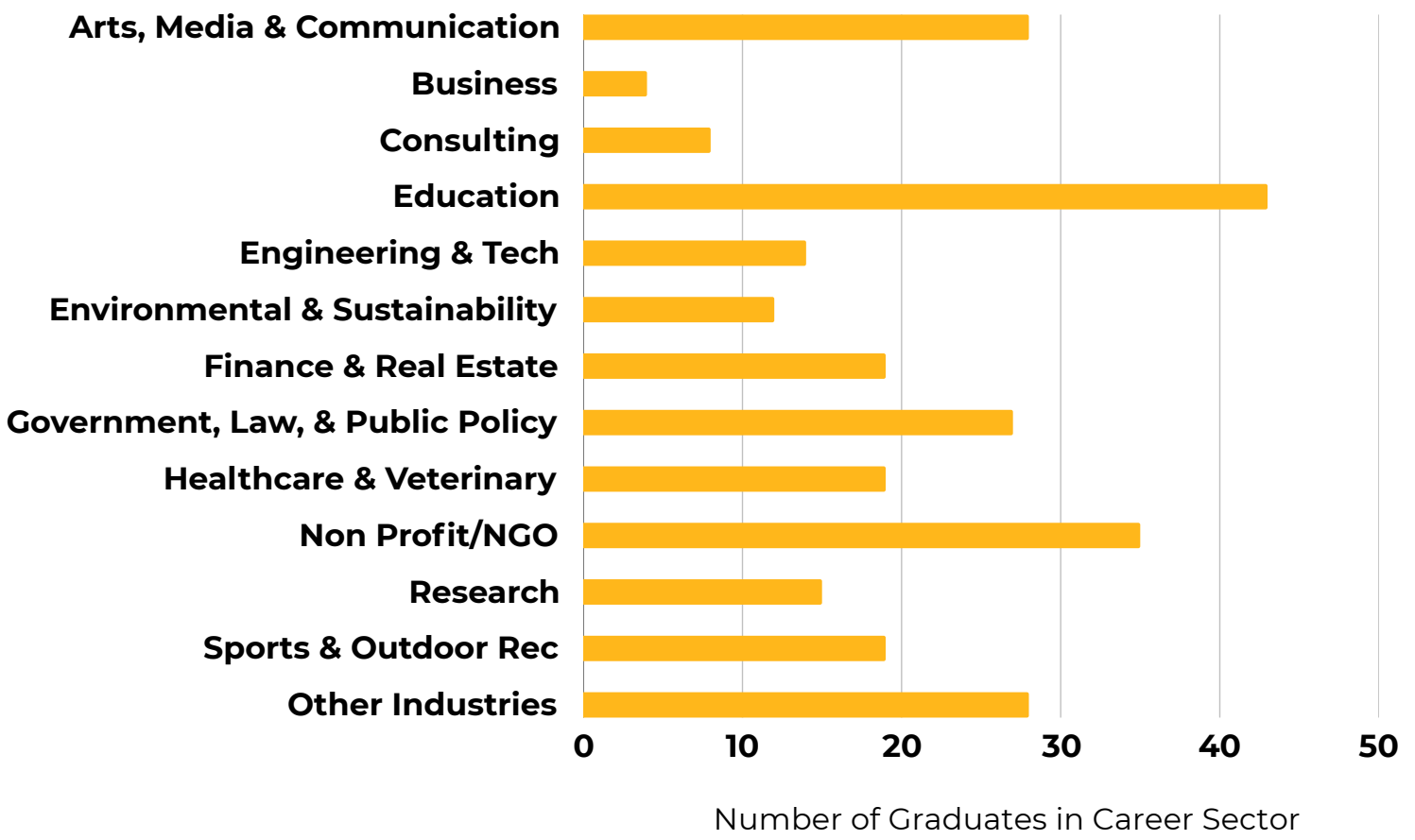
EMPLOYMENT

Fellowship 3.6%
Freelance 14.8%
Job 81.6%

Of the **271** graduates who accepted employment

- **221** accepted a job
- **40** went into freelance, contract role, or entrepreneurial endeavors
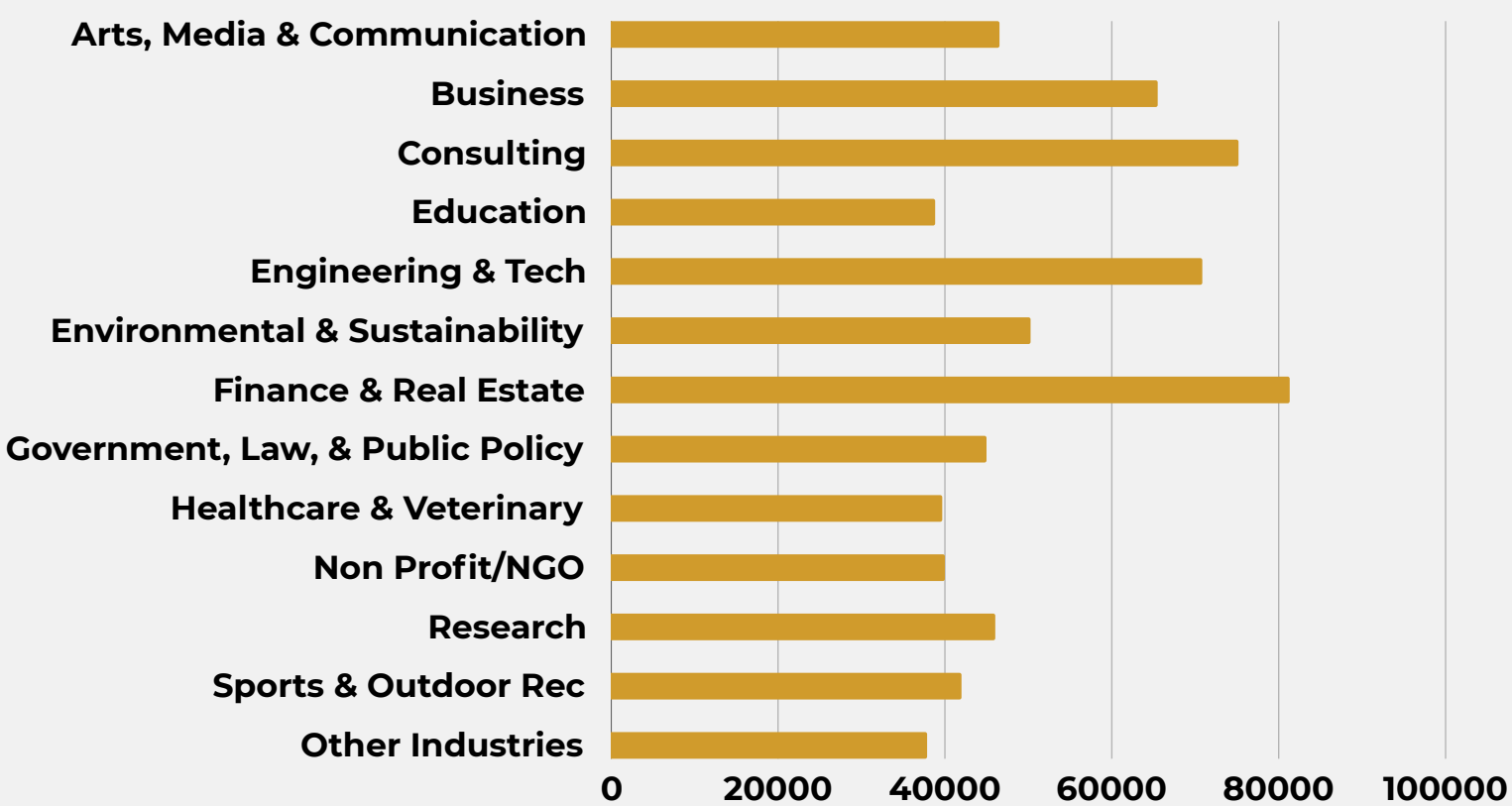- **10** obtained a fellowship

CAREERS BY SECTOR

Sector	Number of Graduates

Arts, Media & Communication — 28
Business — 4
Consulting — 8
Education — 43
Engineering & Tech — 14
Environmental & Sustainability — 12
Finance & Real Estate — 19
Government, Law, & Public Policy — 27
Healthcare & Veterinary — 19
Non Profit/NGO — 35
Research — 15
Sports & Outdoor Rec — 19
Other Industries — 28

Number of Graduates in Career Sector

(scale: 0, 10, 20, 30, 40, 50)

CAREER SECTOR & EXPECTED SALARY

The following reflects the industry/job function and expected annual salary information (with bonuses if included) from the graduates that accepted offers and chose to share their salary information.

Note: Salary averages are based on an average "n" value of at least 5 responses. *The response rate for salary disclosure was 67%.*

Sector	Expected Salary

Arts, Media & Communication — ~47000
Business — ~66000
Consulting — ~75000
Education — ~40000
Engineering & Tech — ~71000
Environmental & Sustainability — ~51000
Finance & Real Estate — ~81000
Government, Law, & Public Policy — ~46000
Healthcare & Veterinary — ~40000
Non Profit/NGO — ~41000
Research — ~46000
Sports & Outdoor Rec — ~42000
Other Industries — ~39000

(scale: 0, 20000, 40000, 60000, 80000, 100000)

SAMPLING OF COMPANIES & GRAD SCHOOL

CLICK "COMPANY" OR "GRADUATE SCHOOL" TO SEE MORE

Company	Graduate School
AGC Partners	University of Colorado, Anschutz
InterMed	American International College
Katie Stewart for Colorado CD59	American University
SEKO Logistics	Arizona State University
Academy Boulder	Babson College
Finley Contractors	Baylor University School of Law
Amazon	Claremont Graduate University
Walt Disney World	Colorado College
POWDR	Colorado State University
U.S. Department of State	Columbia University
ACZ Laboratories	Cornell University
Montana Medical Research	Dartmouth
Atlas Preparatory School	Fordham University
AlphaSights	Georgetown University
Crisalida	King's College London
Shenzhen Kangning Hospital	Leiden University Campus
Valley View Hospital	Lesley University
Michigan State University Foundation	Marist College
Yale School of Medicine	Marquette University
Life Care Centers of America	McGill University
Peace Corps	Michigan State University
Upstream Consulting	Naropa University
Alzar School	New York University
Greenway District	Northwestern University

WHERE THEY'RE GOING

Albuquerque, NM
Boston, MA
Boulder, CO
Bozeman, MT
Chicago, IL
Colorado Springs, CO
Denver, CO
Houston, TX
Los Angeles, CA
Madison, WI
Minneapolis, MN
New York City, NY
San Diego, CA
San Francisco, CA
Seattle, WA
Washington, DC

INTERNATIONAL

Adelaide, Australia
Asunción, Paraguay
Amsterdam, Netherlands
Bogoto, Colombia
Hong Kong
Lisbon, Portugal
London, United Kingdom
Luxembourg, Luxembourg
Madrid, Spain
Milan, Italy
Paris, France
Seoul, South Korea
Shanghai, China
Sofia, Bulgaria
Tokyo, Japan

OUTCOMES

There were 536 Graduates in the Class of 2024. Data for 485 graduates (*a knowledge rate of 90.5%*) of the Class of 2024 was collected. This includes those who graduated between August 2023 – May 2024. Of those 485, **74.4% were employed, continuing education, in the military, or participating in a fellowship or service commitment within six months of graduation**.

Knowledge rate refers to the percentage of graduates for whom information of their first destination career outcomes has been obtained. This includes survey data reported by graduates, LinkedIn profile information, and knowledge shared by reliable sources.

YEAR TO YEAR COMPARISONS

	Class of 2021 493 Grads	Class of 2022 485 Grads	Class of 2023 524 Grads	**Class of 2024 536 Grads**
Employed	56.2% (277)	55.7% (270)	63.7% (334)	**50.5% (271)**
Graduate Studies	13.4% (66)	13.2% (64)	13.7% (72)	**16.1% (86)**
Volunteer	.2% (1)	.2% (1)	1.7% (9)	**.5% (3)**
Military	.2% (1)	.2% (1)	.2% (1)	**.2% (1)**
Not Seeking	.4% (2)	.6% (3)	2% (10)	**1% (5)**
Seeking	4.1% (20)	8.2% (40)	11.5% (60)	**22.2% (119)**
Unknown	25.6% (126)	21.9% (106)	7.3% (38)	**9.5% (51)**
Knowledge Rate	81.5% (401)	78% (379)	92.7% (486)	**90.5% (485)**