

Staff Salary Pool priorities for Fiscal Year 2010-2011

The staff sub-committee from the Compensation Committee met with Barbara Wilson and Pam Butler of the Human Resources Office on January 20, 2010. The purpose of the meeting was to work through possible scenarios in order to come up with a recommendation for the expected 2% increase of the 2010-2011 staff salary pool.

The committee came up with 4 possible scenarios. Different scenarios were discussed but most options would have required campus-wide discussions and input. Because of the short time table involved, the committee agreed on the recommendations listed below.

Our priorities, in rank order, for the 2010-2011 year is as follows:

1. We believe that in fairness and in keeping with the College's core values, all members of the Colorado Community, both faculty and staff salary pools be increased by the same amount of 2%. (Please note that this recommendation is carried over from the 2009-2010 recommendation)
2. We recommend that the 2% increase be applied across the board to all staff.
3. We recommend that the College fund \$30,000 for the staff proposal of benefits and sick/vacation leave for part-time and less than 12 month staff from separate funds and not from the staff salary pool as well as any adjustments needed to bring employees up to minimum wage..

Please feel free to contact us should you have any questions or need clarification.

Respectfully submitted,

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