

BOARD OF TRUSTEES

February 25, 2012

9:15 A.M.

Slocum Commons Room

SUMMARY OF PROCEEDINGS

In attendance: Sue Allon (via teleconference), Neal Baer, Susie Burghart, Bill Campbell, John Chalik, Dan Cooper, Alan Harris, Bill Hybl, Amy Louis, Bob Manning, Chad Milton, Eben Moulton, Doug Norberg, Karen Pope, Jack Pottle, Adam Press, Harold Price, Bob Ross (via teleconference), Bob Selig, Mike Slade, Brian Thomson, Jill Tiefenthaler, Isabel Werner, Cole Wilbur, Brian Williamson, Sue Woolsey

Faculty: Jonathan Lee

Staff: Dave Armstrong, Susan Ashley, Jermyn Davis, Mike Edmonds, Tim Fuller, Mark Hatch, Robert Moore, Linda Petro, Ken Ralph, Jane Turnis

Student: Ben Quam

Trustees not in attendance: Mike Lampton, Manuel Martinez, Jane Rawlings, Van Skilling, Jack Wold, Nancy Woodrow

Introductory Remarks

Chair Sue Woolsey called the meeting to order at approximately 9:15 a.m. and welcomed trustees, faculty, staff and students. She also thanked outgoing trustee Harold Price for his service to the college.

Special Presentation

President Jill Tiefenthaler shared a presentation on the "The Economics of Higher Education."

President's Report

President Jill Tiefenthaler reported that she had a great experience teaching in block five and thanked trustee Brian Thomson for participating in her class. She also thanked trustee Adam Press for his \$3.5 million gift to the fitness center.

The college recently received a \$509,000 grant from the Mellon Foundation to enhance languages on campus and a \$2 million check from the Walton Foundation for the first year's installment on the successful match for financial aid. The college is well on its way to meeting the second year's match as well. CC also expects to receive \$1 million from the Priddy Foundation for the IDEA space in the Edith Gaylord Harper Cornerstone Arts Center.

President Tiefenthaler shared information regarding two initiatives begun on campus that help to address morale on campus. The first, "First Mondays," is an all-campus forum held during the first Monday of blocks two through seven that aims to engage all members of the CC community in a shared intellectual experience. The first two forums (Ralph Nader speaking to campus in the inaugural event and the Bowed Piano ensemble playing for the second) were very well attended. The second initiative, "In the Loop: All Staff Meeting," specifically addresses staff morale. These meetings, scheduled to occur during the block break of the odd blocks, include a president's report, Staff Council report, and presentations on one or two current topics of concern. The first of these meetings was held on February 16 and drew a standing-room only crowd.

President Tiefenthaler gave an update on recent staff personnel changes: the outdoor education director position was filled by Ryan Hammes, Associate Dean of Students Ginger Morgan will leave CC on June 30, 2012 to take a position at the University of Wisconsin in Madison, and Director of the Career Center Geoff Falen will not return after the fiscal year has ended. There were 100 nominations for the dean of the college position. An announcement of the new dean is planned for late March. President Tiefenthaler also thanked Professor Tim Fuller for stepping into the Interim Vice President for Advancement role.

Information regarding the staff compensation project will be released soon. This high-priority project will take multiple years to implement and includes adjustments to the salaries of 50 employees that are below market value and incorporates a performance aspect to the annual salary review.

The college's athletic teams continue to do well. Women's basketball finished 14-11 overall, women's swimming finished third in the Southern Collegiate Athletic Conference (SCAC) championships, men's swimming finished second in the SCAC championships, coach of both swimming teams Anne Goodman-James was named coach of the year, and the men's hockey team is currently ranked fifth in the Western Collegiate Hockey Association.

Tiffany Calabaza '12 was honored at the White House in December 2011 as a "Champion of Change" for her project to bring renewable energy to her hometown of Kewa (formerly Santo Domingo Pueblo), Professor Rebecca Tucker is the 2012 Ray Werner Award recipient, and Walt Hecox and the State of the Rockies project is receiving a great deal of national press for its role in the Conservation of the West survey poll.

President Tiefenthaler gave an Admissions update, stating that applications for the 2012-2013 year in all three categories – early decision, early action, and regular action – are up from last year. She then introduced Athletic Director Ken Ralph who shared an update regarding the El Pomar/Fitness Center fundraising.

Governance Committee, Nancy Woodrow, Chair

Cole Wilbur, in Nancy Woodrow's absence, reported that the committee unanimously approved the student trustee proposal and recommends it to the full Board. The first student trustee candidate will be presented at the May Board meeting. As a result of the recent Board restructuring, the bylaws need to be updated to reflect the changes. A revised bylaws document will be forwarded to all trustees this spring, with a final discussion and vote to occur during the May Board meeting. The committee discussed potential trustee candidates and voted unanimously to recommend to the full Board the addition of Phil Swan, Lynne Cheney (a pre-Board-restructure candidate voted on by the committee), and Angela Cobian (the new young alumni trustee beginning July 1, 2012). The committee will continue to review how it will strategically add trustees to the Board and how it can maintain a transparent nominations process.

As Sue Woolsey's term as chair will end in May 2013, the committee will develop a plan that ensures a seamless transition to the new chair. In light of Harold Price's departure from the Board at this meeting, the committee recommends to the full Board that he be given Life Trustee status. The committee then officially recommended to the full Board approval of the student trustee proposal; the addition of Phil Swan, Lynne Cheney, and Angela Cobian as new trustees; and Life Trustee status for Harold Price. The full Board moved, seconded, and approved all three recommendations.

Dean's Report

Dean Susan Ashley reported that the faculty approved the revision of the all-college requirements. The changes include reducing the Diverse Cultures and Critiques requirement from three units to two, with one of them having to focus on global cultures and the other on social inequality; changing the language requirement to have all students take two units of language at the college level; and mandating that students take a quantitative reasoning course. The faculty continues to discuss the possible reduction of the maximum class size to 18. In December 2011, the Mellon Foundation approved a second two-year grant of \$509,000 to enhance languages.

Faculty Executive Committee (FEC) Chair's Report

Professor Jonathan Lee reported that there will be a special faculty meeting in block seven to isolate three-to-four college-wide initiatives to focus on that make a positive impact on students and can be rolled over into the strategic planning process the next year. Committee structure reorganization is the topic for next week's special faculty meeting. An overhaul of the current committee system, including the possibility of changing the FEC to be two separate committees (one for personnel issues and one for planning), will be discussed. There will be a special faculty meeting in block eight to review the faculty handbook, specifically the personnel decisions section. The FEC plans to propose an all-college student evaluation for personnel decisions.

Colorado College Student Government Association (CCSGA) President's Report

CCSGA President Ben Quam reported that the association funded many events for the 2011-2012 year, including the first two "First Mondays" events that have occurred, as well as the future "First Mondays" events yet this school year. The association continues to follow through on its reforms, including the blockly report system for all student groups, an increased commitment to the website, and transparency by the association.

CCSGA Executive Vice President Jack Regenbogen will serve as the student ambassador with the Colorado Springs City Council. Campaigning for the executive council and student trustee positions has started, with elections occurring soon.

Audit Committee, Jane Rawlings, Chair

Sue Allon, in Jane Rawlings' absence, reported that the committee recommends to the full Board the adoption of the Fiduciary Responsibility Delegation Charter. The full Board moved, seconded, and approved this recommendation.

Budget and Finance Committee, Bob Selig, Chair

Bob Selig reported that the committee recommends to the full Board approval of the fiscal year 2012-2013 all-funds budget and comprehensive fee (an increase of 4.37% from 2011-2012) and moving forward to enter the bond market, subject to more research and the final dollar amount, for the El Pomar Fitness Center (\$25 million) and major renovations in Residential Life (\$14 million). The full Board moved, seconded, and approved these recommendations.

Consent Agenda

The following items on the consent agenda were moved, seconded, and approved: The minutes of the November 5, 2011 Board meeting; the land exchange between the college and the City of Colorado Springs; tenure and promotion to associate professor for Scott Johnson, Kristina Lybecker, and Amelia Taylor; tenure for Mike Taber; honorary degrees at Opening Convocation in September 2012 to Dr. Harlene Hayne '83, Jim Lewis '79 and Samuel Taylor '73; and emeritus status for Professors Ronald Capen, Keith Kester, and Harold Jones.

Investment Committee, Eben Moulton, Chair

A verbal report was not given during this Board meeting. Please see the February 2012 agenda book for an update.

Alumni Association Board (AAB), Alan Harris, President

A verbal report was not given during this Board meeting. Please see the February 2012 Board agenda book for an update.

Strategic Project Teams

President Jill Tiefenthaler reported that the Strategic Project Teams of Alumni Giving, Access and Inclusion, Athletic Conference and New Building, Technology, and Strategic Plan met this weekend to collect information and work on their charges. They will continue to move forward between now and the May Board meeting, with progress and outcomes (when possible) to be discussed at the July 2012 retreat.

Executive Session

The full Board went into executive session at 12:14 p.m. and adjourned approximately six minutes later.

Respectfully submitted,

A handwritten signature in black ink that reads "Suzanne H. Woolsey". The signature is written in a cursive style with a long, sweeping tail on the letter 'y'.

Suzanne H. Woolsey
Chair